

247. The senior paediatricians meeting is a regular weekly meeting of all the paediatric consultants, nurse managers and departmental managers. I intended to raise my concerns about LL at this meeting and gain a consensus from the team about what to do next. I was very concerned about LL continuing to have patient contact.
248. On Sunday 26 June 2016 I emailed Alison Kelly (INQ0003142_0002) in the hope that she might read the email before Monday morning and invited her and Ian Harvey to attend our senior paediatricians' meeting. My hope was that if they attended the meeting with all senior nursing and medical staff they would be more likely to understand our concerns and act promptly to make the NNU safe. The only way I envisaged for the NNU to be made safe was for LL to be removed from clinical contact with any babies on NNU until our concerns had been investigated adequately. Alison Kelly replied at 0812 on 27 June 2016 and said that she had spoken to Karen Rees so I assume she must have been aware of our concerns. Neither Alison Kelly nor Ian Harvey attended the meeting.
249. The meeting was attended by most consultant paediatricians, Anne Murphy, Eirian Powell and Emma-Jayne Punter (paediatric department manager). Dr Ravi Jayaram chaired the meeting. I cannot recall minutes being kept or circulated – there may have been other attendees. I updated everyone regarding the tragic events of the previous week and the association of LL with previous deaths in 2015 and 2016. I explained that LL had been on period of day shifts but was again associated with two triplets collapsing inexplicably whilst under her care. I was aware of the difference of opinion in the room but proposed that the only way to make the NNU safe whilst this was investigated adequately was to remove LL from clinical duties on NNU. All agreed with this proposal and there were no comments from Eirian Powell or Anne Murphy. I volunteered to speak to Ian Harvey urgently after the meeting.
250. When I spoke to Ian Harvey, I explained that we had a senior paediatricians' meeting with nurse managers and that all had agreed the appropriate action was to remove LL from clinical duties. He responded to say that he intended to request a RCPCH external review. There was no further discussion about the RCPCH review, other than for me say that it was fine to have an external review, but it did not make the NNU safe at that time and I strongly felt LL should be removed from clinical duties that day. Ian Harvey agreed to do that. I can see from his email to Alison Kelly at 1306 27 June 2016 (INQ0005727) confirms this conversation took place. This email is titled "Steve B".
251. I was not informed of any further developments or meetings on 27 June 2016.
252. In the grievance procedure later in 2016 that Ian Harvey arranged, I was interviewed by Chris Green, Director of Pharmacy, who had also interviewed Ian Harvey. Chris Green put to me that Ian Harvey had said I threatened him that we would go to the police if he did not remove LL from the NNU. This is not true.

Email exchanges with Karen Townsend, Divisional Director of Urgent Care Tuesday 28 June 2016 (INQ0005737)